

CLUBS

	CLUB & COACHING PRACTICES						
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)		
Club coaches and other personnel with no child safeguarding training	L	Number of coaches/ other personnel with no Child Safeguarding training: 0	Safeguarding Level 1 – Child Protection in Sport Awareness Workshop	 Children's Officer (CO) Coach Club Executive 	Arrange training Seek verification of attendance		
Club coaches with no coaching qualification	L	Number of club coaches with no coaching qualification: 0	Coach education policyRecruitment policy	Club ExecutiveCoachingOfficer	Proof of qualification reviewed		
Club Children's Officer & Designated Liaison Person have attended relevant training	L	Club Childrens Officer & DLP have both attended relevant training	 Safeguarding Level 2/3 	Children'sOfficerDLP	Proof of qualification confirmed		
Relevant Club personnel not vetted/no background checks	н	Re-vetting is required every three years Number of personnel vetted since May 2019*: 30	 Code of Behaviour Ref: Recruitment Section 	Club CommitteeChildren's Officer	Review ongoing		
Poor Practice Inadequate Supervision Lack of supervision ratios	L		 Code of Behaviour (Underage) Ref: Coaching section Supervision policy/ratios Coach education policy Safeguarding Level 1 	o Club Executive	Review ongoing		
Lack of adherence with miscellaneous procedures e.g., use of mobiles, texting, transport rules, photography.	L		 Code of Behaviour Ref: Social Media section Safeguarding policy Complaints & disciplinary policy 	 Coach Children's Officer Person in charge Juvenile Committee 	Review ongoing		

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No guidance on travelling and	L	0	Code of Behaviour Ref: Travelling and	0	Club	Travelling and away trips sections
away trips			away trips sections		Committee	
					and event	
					organisers	

			COMPLAINTS & DISCIPLINE		
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)
No awareness of complaints & disciplinary policy or procedures	М	Ensure policies are made available	 Code of Behaviour Ref: Dealing with Breaches of Code Section 	o Club Executive	Immediate action required to highlight section Ensure policies are made available
Complaints not being dealt with appropriately	М	Guidelines for Dealing with allegations & Concerns of Abuse Ref: Reporting Child Abuse Concerns Section	 Complaints & Disciplinary procedure/policy 	o Club Executive	Ongoing review
Code of Behaviour Hearing Committee established	L	Code of Behaviour Hearings Committee has been established within the club	 Code of Behaviour 	o Club Executive	Ensure names of CO, DLP & National MP are known

REPORTING PROCEDURES							
The potential risk of harm and	High Medium	Extra information	Reference to Policy, Guidance and Procedure	Who is responsible at	Further action required (please		
abuse of children under each	or Low Risk	(where applicable)		Club level?	refer to relevant policy or		
of the headings below is high.					procedure where applicable)		

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No organisational reporting procedures Lack of knowledge of statutory reporting procedure Lack of knowledge of procedures Failure to report concerns or allegations of harm or abuse	L	Ensure relevant policies are made available	•	Reporting procedures/policy Coach education policy Code of Behaviour Ref: Reporting Child Abuse Concerns Section	0 0 0	National Safeguarding Committee Mandated Parson DLPs Club Executive Other relevant Club personnel	Make policies and procedures available Include in Safeguarding Training (L1) Include in Coach Education Training
Awareness of Association's National Mandated Person (NMP) Awareness of others as per Schedule 2 of the Children First Act who are Mandated Person	L	Ensure identity of National MP is made known		Guidelines for Dealing with Allegations & Concerns of Abuse Code of Behaviour Ref: Reporting Child Abuse Concerns Section	0	Central Council National Safeguarding Committee	Publicise identity of Mandated Person
Club Designated Liaison Person (DLP) appointed	L	Club DLP has been appointed & has attended relevant training		Guidelines for Dealing with Allegations & Concerns of Abuse Code of Behaviour	0 0 0	Club Executive County DLP National Safeguarding Committee	Appoint and train DLP Publicise identity of DLP
Children's Officer (with correct title) appointed and in membership of Club Executive Committee	L	Club CO has been appointed, has attended relevant training & attends Club Executive Committee meetings		Code of Behaviour	0	Club Executive	Appoint and train Children's Officer Publicise identity of DLP
Concerns of abuse or harm not reported	L	DLP & Club CO identities have been publicised within the club		Reporting procedures/policy Child Safeguarding Training – Level 1	0	Mandated Person DLP at Club, County and National levels Club Executive	Include in Safeguarding Training (L1) Publicise names of CCOs, DLPs, MP(s) Publicise internal and external reporting procedures

Not clear who Young Person	L	Young Persons have	•	Code of Behaviour	0	Club Executive	Make identity of CCO, DLP and
(YP) should talk to or report to		been made aware of		Ref: Reporting Child Abuse Concerns	0	Children's	national MP known
at Club level		DLP & Club CO				Officer	Communicate this at all levels
					0	Club DLP	Include in Child Safeguarding
							Training)

			FACILITIES		
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)
Unauthorised access to changing rooms, showers, toilets etc. while in use by children.	L	Ensure relevant parties are aware of policies & procedures in place	 Code of Behaviour Ref: Supervision policy 	 Committees and Persons in	Clarify responsibilities before session starts
Children sharing facilities with adults e.g., dressing room, showers, warm up areas etc.	L	Ensure policy is made known to personnel & adhered to	 Code of Behaviour (Underage) 	 Committees and Persons in	Plan with facilities management to create a suitable child centred environment in shared facilities
Unauthorised photography, filming, or recording	M	Ensure policy is readily available and adhered to	 Photography policy and use of devices in private zones 	 Committees and Persons in charge 	Enforce policy in private changing and wet areas
Missing or found child on site	L	Ensure policy is followed	Code of Behaviour (Underage)	 Committees and Persons in charge 	Make personnel aware of procedures

RECRUITMENT

The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)
Recruitment of inappropriate people	L	Ensure vetting is in place	 Code of Behaviour Ref: Recruitment Section 	 Club Committee Children's Officer Coaching Officer 	Review on an ongoing basis
Relevant Club personnel not vetted/no background checks	L	Vetting is required every three years	 Code of Behaviour Ref: Recruitment Section 	Club CommitteeChildren'sOfficer	Review on an ongoing basis
No role description or inadequate role descriptions	L	Personnel have been made aware of their roles & responsibilities	 Code of Behaviour Ref: Recruitment Section 	 Club Committee Children's Officer Coaching Officer 	Check role description Put supervision in place
Unqualified people in roles	L	All Coaches have completed a Foundation level course at minimum	 Code of Behaviour Ref: Recruitment Section Safeguarding 1 	 Club Committee Children's Officer Coaching Officer 	Check qualification Review on an ongoing basis
Lack of awareness of 'risk of harm' with members and visitors		Ensure relevant policy is made known & adhered to	 Child Safeguarding Statement Training policy 	 National Safeguarding Committee Club Committee DLPs Children's Officer 	Communicate Child Safeguarding Statement

			COMMUNICATIONS		
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	L	Safeguarding Statements must be publicly displayed by the club Safeguarding Statement is publicly displayed and has been shared on Club Social Media channels	 Child Safeguarding Statement Code of Behaviour - distribute 	 Club Committee DLPs Children's Officer 	Display and Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate
Unauthorised photography, recording of activities etc.	L	Safeguarding statement is publicly displayed	 Code of Behaviour - Ref: Photography, images section Child Safeguarding Training L1 	 Club Executive Children's Officer Team coaches 	Enforce policy Review on an ongoing basis
Inappropriate photography & recording activities	L	Safeguarding Statement is publicly displayed	 Code of Behaviour – Ref Photography, images section Child Safeguarding Training – Level 1 	 Committee and persons in charge Children's Officer Team coaches 	Enforce policy Review on an ongoing basis
Underage players inappropriately accessing/using computers, social media, phones, and other devices while at Gaelic Games Associations' activities	L	Safeguarding Statement is publicly displayed	 Communication section in Code of Behaviour (Underage) Child Safeguarding Training – Level 1 	 Committee and persons in charge 	Enforce policy Review on an ongoing basis

Inappropriate communications with underage players via social media, texting, digital device, or other manner	L	GAA Social Media Guidelines have been shared with club members	 Communication section in Code of Behaviour (Underage) Child Safeguarding Training – Level 1 	0	Club Executive Children's Officer Team coaches	Enforce policy Review on an ongoing basis
Awareness of social media policy Acceptable ICT usage policy Streaming of juvenile games	L	GAA Social Media Guidelines have been shared with club members	GAA Social Media Guidelines	0	Committee & persons in charge	Enforce policy Review on an ongoing basis Ensure parental consent is obtained
Club Child Safeguarding Statement on display in the clubhouse and/or club grounds	L	Safeguarding Statements must be publicly displayed by the club	 Code of Behaviour (Underage) 	0	Children's Officer	Attach copy of Safeguarding Statement at end of Risk Assessment
Association Anti Bullying statement on display	L	Anti Bullying statement on display	 Code of Behaviour (Underage) 	0	Children's Officer	Publicly displayed Anti- Bullying statement

	GENERAL RISK OF HARM						
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)		
Harm not being recognised	L	Ensure relevant policy is made known & adhered to	 Safeguarding policies Child Safeguarding Training 	 DLP Children's Officer Mandated Person Team coaches 	Emphasise and implement policy Review on an ongoing basis		
General behavioural issues	L	Ensure relevant policy is made known & adhered to	 Code of Behaviour (Underage) 	Team coachesChildren'sOfficers	Take disciplinary action where necessary Sign Code of Behaviour		

			RISK ASSESSMENT MANAGEMENT AUDIT		
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)
How many new coaches or mentors for underage teams have commenced their roles since May 2019*	L	Number of new coaches/mentors since 2019*: 10	■ Coach Education Policy	Coaching Officer	Proof of qualification to be confirmed
Number of personnel who have attended safeguarding training since May 2019*	L	Number of - Safeguarding 1 (face to face): Safeguarding 1 (virtual): Online refresher: Safeguarding 2: Safeguarding 3:	 Code of Behaviour (Underage) and legislation 	Children'sOfficer (CO)CoachClub Executive	Arrange training Seek verification of attendance

This Risk Assessment Procedure was discussed and adopted at the Executive Committee of SAMPLE (Club) on 14th May 2021 (date)

Club Chairperson: Club Children's Officer: Club Childrens Officer Name: Chairperson Name: Club Childrens Officer Position: Chairperson Position: Club Childrens Officer Signed: Chairperson Signed: 14th May 2021 14th May 2021 Date: Date:



Child Safeguarding Statement PLEASE ATTACH A COPY OF YOUR SAFEGUARDING STATEMENT HERE:

GOO

The Gaelic Athletic Associations (GAA, LGFA, Camogie, Handball and Rounders) in accordance with our Code of Behaviour (Underage), our policies, procedures and our legislative requirements have agreed this Child Safeguarding Statement, which is binding on all members and units of our Associations.

The basic aims of the Gaelic Athletic
Associations include fostering and developing
our Gaelic Games and Irish cultural activities
among young people and children. These
games and related activities are organised and
promoted by dedicated volunteers at Club,
County, Provincial and National levels with
the cooperation and support of an equally

dedicated cohort of staff all of whom are committed to the safeguarding of children and young people in our Association as we seek to create a safe environment for young people to grow and develop.

PRINCIPLES TO SAFEGUARD CHILDREN FROM HARM

This statement recognises that in accordance with legislation and with the requirements of our Codes and Rules that the welfare and interests of children are paramount in all circumstances. It aims to ensure that all children and young people have a positive, developmental and enjoyable experience of Gaelic Games and when participating in our activities that they do so, as far as is practicable, in a safe and enjoyable environment.

RISK ASSESSMENT

In preparing this statement we have completed a risk assessment of the potential for harm to children when they are participating in our games and attending our activities under the following headings: Club and Coaching Practices; Complaints & Discipline; Reporting Procedures; Facilities; Recruitment; Communications and General Risk of Harm.

To the right is a list of areas of risk identified and the list of procedures and policies that address these risks.

RISK IDENTIFIED

Risk of harm including assault, ill treatment or neglect of a child in a manner that seriously affects or is likely to seriously affect the child's health, development or welfare or sexual abuse of a child

Risk of harm of abuse when hosting an activity and or an away trip

Risk of harm of online abuse through social media

Bullying of a child

PROCEDURE/POLICIES IN PLACE

Code of Behaviour (Underage) (QR code 1) Maintaining Good Practice and Behaviour (QR code 2)

Recruitment Policy

Vetting Policy

Safeguarding Training Policy

Guidance for Dealing with & Reporting Allegationsor Concerns of Abuse (QR code 3)







Code of Behaviour (Underage)-Hosting, Away Trips & Transport

Code of Behaviour (Underage)
Association Social Media Policy

Anti-Bullying Statement, Guidelines & Training

PROCEDURES

Our Child Safeguarding Statement has been prepared in accordance with the legislative requirements contained in the *Children First Act 2015, Children's First: National Guidance for the Protection and Welfare of Children (2017), the Children (NI) Order 1995, Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice and as required by our Association rules.*

Each Club shall maintain a list of members who, if known, and in accordance with the Children First Act 2015 are specified as mandated persons, regardless of what role (if any), they hold in the Club.

The following procedures contained in our risk assessment support our intention to safeguard children while they are availing of our services.

- Procedure in respect of the management of allegations of abuse against any member, non-member or staff/volunteer of a child availing of our services
- Procedure for the safe recruitment and selection of workers and volunteers to work with children and young people
- Procedure for provision of and access to Gaelic Games Child Safeguarding Training and information including the identification of the occurrence of harm
- Procedure for the reporting of child protection or welfare concerns to the Association, Tusla and or Gateway Team as applicable
- Procedure for appointing a relevant person i.e. the Children's Officer (National, Club and County as appropriate) who is the relevant person for the purpose of this statement (see name below)

MANDATED PERSON PROCEDURES

The Mandated Person, who has a legal obligation to report harm of children as per legislation and who has been employed for the purpose of performing the child welfare and protection functions within each of our Associations is:

 GAA/Rounders
 Gearóid Ó Maoilmhichíl
 mandatedperson@gaa.ie

 Camogie
 Roberta Farrell
 mandatedperson@camogie.ie

 Handball
 John Kelly
 mandatedperson.handball@gaa.ie

 LGFA
 Paula Prunty
 mandatedperson@lgfa.ie

All policies and procedures listed above are available at www.gaa.ie/the-gaa/child-welfare-and-protection

IMPLEMENTATION AND REVIEW

The Gaelic Athletic Associations recognise that implementation is an ongoing process. The Associations are committed to the implementation of this Child Safeguarding Statement and the accompanying child safeguarding policies and procedures that support our intention to keep children and young people safe from harm while availing of our service. This Statement adopted and endorsed by our Club Executive Committee will be reviewed by 31st of May 2023 or as soon as practicable after there has been a material change in any matter to which the statement refers.









Glossary of Terms and Explanation of Headings and Terminology

Potential risk of harm and abuse to children

These include concerns, poor practices, failures to implement policy that are classified as areas of potential high risks of harm to children

Likelihood of it happening Rate as Low/Medium/High

Committee should examine the likelihood of any of these risks occurring, how serious the consequences could be and rate them High, Medium, Low

• Extra information (Where applicable)

Please use this section to detail any important information in connection with the potential risk of harm & abuse to children being analysed

Reference to Policy, Guidance and Procedure

These are the policies, codes, guidance we have in place that if implemented could alleviate the risks

- o Code of Behaviour (Underage) (Please note: The Code of Behaviour mentioned in the Risk Assessment & Child Safeguarding Statement refers to the current Code of Behaviour. A new code is expected to be released in June 2021 and can be viewed here when available: https://www.gaa.ie/the-gaa/child-welfare-and-protection/code-of-behaviour)
- o Recruitment Policy
- Vetting Policy
- o Gaelic Games Child Safeguarding Training Policy
- o Guidance for Dealing & Reporting Allegations of Concerns of Abuse
- o GAA Social Media Guidelines
- Who is responsible at Club/County/National?

Who is responsible for ensuring that the relevant policy etc. is implemented?

Further action required

Please record how the response may be implemented or if need be, how it can be monitored or reviewed and if target dates or completion dates are required to address any issues that arose as part of the Risk Assessment process

- **Temporary Safeguarding 1** Please note the programme is temporary and certificates issued shall expire on 31 December 2021, unless renewed by the National Chid Safeguarding Committee.
- 2019* References to 2019 are to be used as a comparative measure against the last Risk Assessment that was required by Gaelic Games Associations'
- Coach: includes coaches/managers/ trainers or others involved in the running of an underage team
- Committee: Can refer to Club Executive, Bord na nÓg or Coiste na nÓg, County Committee or Committee in charge
- Code of Behaviour (Underage): Also referred to as 'Code' replaces the previous Code of Best Practice in Youth Sport from 1 March 2018

- Guidelines for Dealing with Allegations & Concerns of Abuse
 The current guidance that directs Clubs and County Committees when dealing with allegations or concerns of abuse. Currently under review.
- Child Safeguarding Training: Safeguarding Level 1 Child Protection in Sport Awareness Workshop, Safeguarding Level 2 Children's Officer Workshop and Safeguarding Level 3 Designated Liaison Person Workshop
- Child Safeguarding Statement: This is an agreed Child Safeguarding Statement from all of the Gaelic Games Associations. Once agreed it can be amended and must be signed by the Children's Officer. It must be put on display in a prominent position in your premises or where possible in the external facilities you may use in the promotion of our games and activities with children.
- Children's Officer: This Officer, appointed by Club and County Committees has a wide range of responsibilities including ensuring that all aspects of the Code of Behaviour (Underage) are implemented, that those working with children are vetted and have attended child safeguarding training. The Children's Officers shall be the Association's relevant persons or first points of contact in respect of the Child Safeguarding Statement
- Designated Liaison Person: The DLP is responsible for ensuring that reporting procedures are followed and known at Club level
- Mandated Person: The mandated person who has a legal obligation to report harm of children as per legislation

GAA: Gearóid Ó Maoilmhichíl - <u>mandatedperson@gaa.ie</u>.

LGFA: Paula Prunty - mandatedperson@lgfa.ie

Camogie: Roberta Farrell - <u>mandatedperson@camogie.ie</u> **Handball:** John Kelly - <u>mandatedperson.handball@gaa.ie</u>

Rounders: - Gearóid Ó Maoilmhichíl - mandatedperson@gaa.ie.